

Established in 1996 with Canadian Government start-up funding, CANADEM is an international not-for-profit NGO dedicated to advancing international peace and security through the rostering, rapid mobilization, and mission management of experts committed to International Service with the UN, other IGOs, NGOs, and governments.

✔ **Humanitarian Response**

✔ **Governance Capacity Building**

✔ **Security Sector Reform**

✔ **Democracy Promotion and Election Observation**

**\$122 million**

152 projects

**16,379 experts**

recommended to UN+

**4,795 hired & seconded**

to 414 missions in 75 countries

**CANADEM**

as evaluated by others



**High risk locations**

Like Afghanistan from 2002 to 2012

**Canada's largest single civilian mission**

860 personnel

**Uniformed, armed, trained, & deployed**

formed police units seconded to UN Haiti

**Deployments to 75 countries including:**

**What else can we do?**

Any project or operation that requires international experts and a resilient risk-taking agency to mobilize them.

Some of our risk-mitigation tools:

RISK MGMT.

OPS GAMING

OPP

MISSION MGMT.

DUTY OF CARE



**Need an expert? [Check out our international roster](#)**

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"CANADEM is the largest most effective roster... Its success is attributed to its large and diverse roster... Its pro-active approach to responding to DPKO needs, and its competitive and rapid screening techniques."

- UN DPKO STUDY OF INTERNATIONAL ROSTERS [See more evaluations](#)

**4,226 Africans**

998 Francophone Africans

**63 Languages**

2,011 Arabic and 11,368 bilingual French-English

**2,011 Middle-East & North African**

**3,385 Governance Experts**

**1,374 Ex-military**

**1,454 Police and SSR**

**1,331 Civ-Mil**

**4,498 Democracy Promotion**

**1,982 Humanitarian Response**

**See other sub-rosters**



## Screened for only the best

Preliminary Screening – résumés and skills reviewed for relevance for international work.

Advanced Screening – emphasis on field experience and interpersonal skills (example: resilience, flexibility, initiative, sense of humor) Experts interviewed & work related references consulted.

Mission Specific Screening – ensure an individual is the best for a specific mission and TORs.